



ENHANCE SUMMER INTERNSHIPS CONNECT-FOCUS-GROW

Does your company's summer internship program need to go virtual? Do you want to ensure that intern-supervisors relationships remain strong and productive even when working remotely?



The Connect - Focus - Grow (CFG) curriculum is an activity and discussion-based training that explores how adults and young people can work together to create a culture of possibility.

The training addresses a myriad of employee-based problems for corporations and has positive outcomes including increased employee satisfaction and retention.

MANAGING WITH A MENTORING MINDSET

The Connect - Focus - Grow framework is particularly focused on managing interns, younger employees and employees who might be in their first job, but can be applied to managers at all levels.

TRANSITIONING TO VIRTUAL INTERNSHIPS

MENTOR New York can help with the transition, enhance the current design and/or provide this training virtually with a special lens for managing remote internships.

REPORTED TRAINING OUTCOMES



INCREASED mentoring cultures within your company



IMPROVED cooperation between managers and their teams

INCREASED likelihood that interns will return to your company in the future as part of your workforce

BOOST to public image as a company that invests in the community

COMPANIES WHO HAVE DONE CFG

"In the past, we have tried to do this on our own – internal trainings around mentoring that we've gotten through our own experiences. So bringing Connect – Focus – Grow into the organization was really helpful because it was a third party who had the expertise to really be able to train and provide professional development. It was just so much more valuable to have a third party like [MENTOR New York] come in and do that training."

Paloma Izquierdo-Hernandez
CEO, Urban Health Plan, Inc.

How it happens? Ask us more about residual training outcomes!





MENTOR
NEW YORK

CONNECT - FOCUS - GROW PRICING OPTIONS

Whether you have a longstanding summer internship program or are thinking of creating one, partner with us to enhance the supervisor - intern relationship through our innovative Connect - Focus- Grow training.

ELITE PACKAGE - \$40,000

- A half-day training for engaged employees on the Connect - Focus - Grow framework
- A packet of templates, tools and tips to help continued engagement
- Virtual Office Hours at any time throughout the year
- MNY will create online registration and tracking for managing attendance
- MNY will conduct online evaluations for each session
- Mid-year review of effectiveness of sessions and update on where staff are struggling
- Year-end review of all training, round table sessions, compiled overview of further needs and common issues raised by staff
- Quarterly round table sessions to provide mutual support and coaching from MENTOR New York staff
- Face-to-face Office Hours matched with round table days for staff that have an interest in one on one coaching or support



PREMIUM PACKAGE - \$25,000

- A half-day training for engaged employees on the Connect - Focus - Grow framework
- A packet of templates, tools and tips to help continued engagement
- Virtual Office Hours at any time throughout the year
- MNY will create online registration and tracking for managing attendance
- MNY will conduct online evaluations for each session
- Mid-year review of effectiveness of sessions and update on where staff are struggling
- Year-end review of all training, round table sessions, compiled overview of further needs and common issues raised by staff



ESSENTIALS PACKAGE - \$12,000

- A half-day training for engaged employees on the Connect - Focus - Grow framework
- A packet of templates, tools and tips to help continued engagement



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